

Integrated Policy

The management of **BONTERRA IBÉRICA** strives to continually improve its products and services through an Integrated Quality, Environment, Occupational Health and Safety, and Social Responsibility System on the understanding that these products are solely aimed at improving our natural surroundings.

In order to do so, **BONTERRA IBÉRICA** undertakes to:

- Ensure the quality of its products.
- Attain better communications and collaboration in the search for efficient solutions to achieve the satisfaction of customers and stakeholders affected by the company's processes.
- Preserve the environment.
- Prevent pollution and gradually improve the environmental behaviour of our production activities, by researching the best practices applicable to the industry following technical and financial criteria. Introduce continuous improvement in its environmental, social and labour-related performance.
- Ensure an efficient protection of the environment, taking into account enhanced technology that is available and financially viable, as well as the nature of our environmental aspects in terms of fighting the climate change.
- Prevent any environmental impact that our manufacturing may cause, focusing our efforts on ensuring an appropriate management of the waste produced by our activity.
- Go beyond mere compliance with legal and other requirements that may apply.
- Set objectives and targets on an annual basis that will be reviewed periodically to adapt them to any new needs and priorities which may arise.
- Avoid damages and harm to health.
- Foster a business philosophy that takes into consideration ethical and moral principles and of mutual respect with the surroundings, the competition and society.
- Raise awareness among its employees of the importance of meeting their individual obligations on matters connected with the prevention of occupational hazards as an essential cornerstone to attain excellence in occupational safety management.
- Promote in-house training for the company's staff on the fight against climate change and spread any result and/or action achieved by the company in this area.

This policy will be communicated within the organisation and be subjected to annual reviews in order to verify its efficacy and suitability to requirements and will be made available to anybody who may have an interest in it.

Compliance with this Policy is the responsibility of all the company's staff members.

In Granada on 20 January 2014

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the bottom.

The Administrator